



School of Shadow Coaching Grad Basic: Revisiting the basics of Shadow Coaching, expanding on them and taking the model to a whole, new level.

Research has identified the need for bold, visionary leadership to shape our future; not just the future of organisations and institutions, but also the future of our increasingly complex and inter-dependent cultures and societies. People are looking to their leaders worldwide for more accountability, integrity

and authenticity, which is where powerful coaching has a role to play.

Thinking about thinking, which is the basis for the coaching conversation, requires reflecting on and changing the reasoning behind our actions, allowing for problems and solutions to be seen in new ways.

In this skills-based workshop, Donna will synthesize all the learning from the Shadow Coaching Levels I and II, add in assessments and harness the power of shared knowledge and experience and use that to lead you through a number of coaching models for individuals and teams. She will help you think through your own tipping points for change, help you define your edge in coaching and tap into your own gifts and strengths as leaders in the industry.

- Combining Shadow Coaching and traditional methodologies to tailor your approach to any situation
- Designing Different Futures: Using systems-centric matrixes to coach teams to think on their feet, let go of limiting beliefs and create new more relevant business models to stay on top no matter what the external influencers are.
- Team Coaching: How multiple practitioners come together to coach leadership teams, communities and organizations.
- How to work with HR teams to identify best fits for hiring and creating dynamic teams using a unique assessment approach.

This workshop is 1.5 days